

EMPLOYMENT APPLICATION**APPLICANT INFORMATION**

All parts of this application must be completed for consideration for any position offered by our company. Incomplete applications will not receive any consideration. Please be sure to proof read your application and attach a Signed Background Check Release.

Last Name: _____ MI: _____ Date Complete: _____

First Name: _____ Suffix: _____

Street Address: _____ Apartment #: _____ PO Box: _____

City: _____ State: _____ Zip Code: _____

Telephone #: _____ Cell #: _____ E-mail Address: _____

Position Desired: _____ Date Available: _____ Desired Salary: _____

Are You a US Citizen? YES NO If NO, are you authorized to work in the US? YES NO

Have you ever worked for this company? YES NO If YES, where? _____

Have you ever been convicted of a crime? YES NO If YES, provide convictions, locations & dates: _____

EDUCATION

Name of High School: _____ City: _____ State: _____

Did you Graduate? YES NO If YES, type of diploma received? High School Diploma GED

Name of College: _____ City: _____ State: _____

Did you Graduate? YES NO If YES, type of degree received? _____

Other School Name: _____ City: _____ State: _____

Did you Graduate? YES NO If YES, type of degree/certificate received? _____

WORK RELATED REFERENCES

Please provide at least three professional references:

Full Name: _____ Relationship: _____ Years Acquainted: _____

Employer: _____ Occupation: _____ Telephone: _____

Mailing Address: _____ E-mail: _____

Full Name: _____ Relationship: _____ Years Acquainted: _____

Employer: _____ Occupation: _____ Telephone: _____

Mailing Address: _____ E-mail: _____

Full Name: _____ Relationship: _____ Years Acquainted: _____

Employer: _____ Occupation: _____ Telephone: _____

Mailing Address: _____ E-mail: _____

EMPLOYMENT HISTORY
(7 Years; Explain All Gaps in Employment Attach Paper if Needed)

Provide as much information as possible regarding contact:

Company: _____ Supervisor: _____ From: _____ To: _____

Mailing Address: _____

Telephone: _____ Fax: _____ E-mail: _____

Position Held: _____ Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

May we contact your current employer? YES NO

Company: _____ Supervisor: _____ From: _____ To: _____

Mailing Address: _____

Telephone: _____ Fax: _____ E-mail: _____

Position Held: _____ Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

Company: _____ Supervisor: _____ From: _____ To: _____

Mailing Address: _____

Telephone: _____ Fax: _____ E-mail: _____

Position Held: _____ Starting Salary: _____ Ending Salary: _____

Reason for leaving: _____

RESIDENCY
(Please all locations you Lived & received Mail for 7 Years)

Current Address From: _____ To: _____

Physical Address: _____ City: _____ State: _____

Mailing Address: _____ City: _____ State: _____

Previous Address From: _____ To: _____

Physical Address: _____ City: _____ State: _____

Mailing Address: _____ City: _____ State: _____

Previous Address From: _____ To: _____

Physical Address: _____ City: _____ State: _____

Mailing Address: _____ City: _____ State: _____

NOTICES & ACKNOWLEDGMENT

Initials Needed

Equal Employment Opportunity

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at The Peeler Group will be based on merit, qualifications, and abilities. Except where required or permitted by law, employment practices will not be influenced or affected by an applicant's or employee's race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law.

The Peeler Group will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.

In addition to a commitment to provide equal employment opportunities to all qualified individuals, The Peeler Group takes affirmative action to promote opportunities for individuals in certain protected classes throughout the organization.

INITIALS: _____

Employment Applications

The Peeler Group relies upon the accuracy of information contained in the employment application, as well as the accuracy of other data presented throughout the hiring process and employment. Any misrepresentations, falsifications, or material omissions in any of this information or data may result in The Peeler Group's exclusion of the individual from further consideration for employment or, if the person has been hired, termination of employment.

INITIALS: _____

Licensing

Contingent upon employment with The Peeler Group employees must submit to the governing state laws in regard to qualification, education, examination, registration, fingerprinting and compliance.

INITIALS: _____

Drug Policy

The Peeler Group is committed to providing a safe, efficient, and productive work environment for all employees. In keeping with this commitment, employees and job applicants may be asked to provide body substance samples (e.g., blood, urine, saliva, hair) to determine but not be limited to the illicit use of marijuana, cocaine, opiates, amphetamines, alcohol, barbiturates, and phencyclidine (PCP). The Peeler Group will attempt to protect the confidentiality of all drug test results.

PRE EMPLOYMENT as a pre-qualification to assuming any position, prospective employees are required to provide a body substance sample for drug testing. This occurs in connection with the pre employment medical examination.

INITIALS: _____

Non-Employment Contract

IF EMPLOYMENT IS OFFERED BY TPG AND ACCEPTED BY ME, IT IS A RESULT OF A VOLUNTARY DECISION BY TPG TO EMPLOYEE ME. I RECOGNIZE THAT MY EMPLOYMENT IS NOT GUARANTEED OR SUBJECT TO ANY IMPLIED CONDITIONS OR FOR ANY SPECIFIC DURATION OF TIME AND I MAY TERMINATE MY POSITION WITHOUT NOTICE.

INITIALS: _____

Outside Employment and Scheduling

An employee may hold a job with another organization as long as he or she satisfactorily performs his or her job responsibilities with The Peeler Group. Employees should consider the impact that outside employment may have on their health and physical endurance. All employees will be judged by the same performance standards and will be subject to The Peeler Group's scheduling demands, regardless of any existing outside work requirements.

INITIALS: _____

State Licensing

The Peeler Group is licensed by the New York State Department of State Division of Licensing Services.

I acknowledge and accept all of the above in consideration of my application for The Peeler Group.

Signature _____

Date: _____

Print Name: _____

Positioned Applied: _____