



Armed & Level II Unarmed Security Officer

• These are general requirements and may be adjusted per the client requirements

ARMED & LEVEL UNARMED II SECURITY RECRUITMENT STANDARDS

MANDATORY REQUIREMENTS ARMED & LEVEL II UNARMED

1. **Minimum Experience for a Level II Security Officer:**
 - **MILITARY:** Two years of prior Military experience on active duty with an honorable discharge (DD214) from any branch of the military or Coast Guard, or two years of experience as a member of the National Guard or Military Reserves; OR
 - **CIVILIAN:** Two years of full-time experience as a Police Officer, Probation Officer or Corrections Officer; OR
 - **SECURITY GUARD:** Three years of full-time experience as a licensed security guard;
 - Ability to Provide State Certification and Licensing Documents, including photo ID at time of interview
 - Have the ability to provide documentation for all state mandated courses; On-the-job training, in-service training, recertification, etc.
2. **Minimum Experience for a SUPERVISING SECURITY Officer:**
 - Three years as a Security Officer
 - Two years experience as a supervising Security Officer; OR
 - AN ASSOCIATE'S DEGREE IN CRIMINAL JUSTICE with One Year as a Security Officer
 - Completion of Supervisor Course with a passing score on the Supervisory Examination
3. **Minimum 18 years of age.**
4. **Able to communicate with visitors and prepare incident reports;**
 - Speak, Read and Write in the English language;
 - Other languages as required by the assignment.
5. **In good physical condition to perform the essential duties of the position;**
 - In Compliance with the American Disabilities Act (A.D.A.)
6. **Each Security Officer will provide documentation for eligibility of employment within the United State;**
7. **The Officer shall document completion of a high school degree or General Equivalency Diploma (GED);**
8. **The Officer shall have a Valid current State driver's license;**

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9. Satisfactory (negative) drug test results within 30 day of employment either through a urine sample or mouth swab (oral fluid) for, at a minimum:
 - Cocaine, Opiates, Marijuana, PCP, Methamphetamines, Amphetamines, Barbituates, Benzodiazepines, Tricyclic Antidepressants
10. Background Investigations for all officers include the following:
 - Three-year prior employer's check;
 - Criminal records check for all out of state previous employment;
 - Two personal reference checks;
 - Credit check, and/or
 - Any additional background checks as deemed necessary by the client and The Peeler Group (e.g. psychological or integrity testing);

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ADDITIONAL MANDATORY REQUIREMENTS FOR ARMED SECURITY OFFICERS

11. Armed Security Officers require a mandatory psychological examination.
12. Documentation of governing authority certifications, concealed weapons/weapons permit for employment state;
13. The Peeler Group written and practical course of fire;
 - Quarterly qualification with The Peeler Group requirements